

Our mean and median gender pay gap

10.49%

Mean gender pay gap using hourly pay

3.39%

Median gender pay gap using hourly pay

Percentage of men and women who received bonus pay

12.63%

Men

8.53%

Women

Percentage of men and women in each hourly pay quarter

Quartile	Female %	Male %
Upper Pay Quarter	45%	55%
Upper Middle Pay Quarter	48%	52%
Lower Middle Pay Quarter	52%	48%
Lower Pay Quarter	57%	43%

Mean and median gender pay gap using bonus pay

31.86%

Mean gender pay gap using bonus pay

1.86%

Median gender pay gap using bonus pay

